

	<h2 style="text-align: center;">Develop Franchise Model for TxDOT</h2>				Project Charter
SECTION 1: Project Summary					
Concept Definition	Develop the governance and operating model for field operations (districts and regions) for TxDOT to achieve consistent performance and OneDOT (Agency wide) moving forward together.				
Program	Administration	Project Lead(s)	Scott Kaepfel		
Exec. Sponsor	Commission	Sponsor	Phil Wilson		
SECTION 2: Vision Alignment					
Problem	TxDOT has moved from historical "thieftums" and total independence to an operating model which is too restrictive. The pendulum has swung too far and TxDOT needs to define an operating model for district operations.				
Goal	Define an operating model which defines accountability while providing autonomy for the districts to run their operations.			Measurable Benefit Target	
Scope	<u>Includes:</u> Define Autonomy, rolls and responsibilities of Divisions, Districts, Regions and ADM. Roll out process for new standards. Protocol for Districts/regions. New performance reports, Distric and Regions Sharing, and best practice sharing.			<u>Excludes:</u>	
Associated Goals / Visions / Recommendations	<u>Source / ID#</u>	<u>Text</u>			
	Goal Statement	Best In Class State Agency			
SECTION 3: Execution Detail					
Related Efforts / Risks					
Tailoring	<u>Tailoring Tier</u>	<u>Org Impact</u>	<u>Project Size</u>	<u>Complexity</u>	<u>Execution Risk Rating</u>
Forecasted Milestone Schedule	<u>Phase Completion Tollgate</u>		<u>Date</u>	Approach: The core team will work up through CV, then sub teams may be added to work on specific design options.	
	Concept Definition		4-Jan-12		
	Concept Validation		13-Jan-12		
	Design		15-Feb-12		
	Build		TBD		
	Implement		TBD		
Team Members	<u>Name</u>		<u>Role</u>	<u>Name</u>	<u>Role</u>
	Donna Hill		Team member		
	Bobby Littelfield		Team member		
	Maribel Chavez		Team member		
	Randy Hoppman		Team member		
	Scott Kaeppe		Tm Ld/Coach		
	Phil Wilson		Sponsor		
SECTION 4: Change Management Assessment					
<u>Audience</u>		<u>Impact</u>		<u>Stakeholder</u>	<u>Concern(s)</u>
D E s		High			Being held accountable without having the right rules and resources
Regional Directors		High			Achieving Quality deliverables if 25 DE execute indipendantly
Commision		Hign			Leadership Model